



WBSETCL

West Bengal State Electricity Transmission Co. Ltd.

(A Govt. of West Bengal Enterprise)

CORPORATE HR&A DEPARTMENT

Registered Office: VidyutBhavan, Block-DJ, Sector-II, Bidhannagar, Kolkata-700091

OFFICE ORDER: 647 /2015

Date: 06/11/15

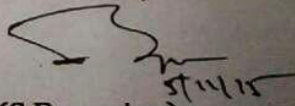
We are receiving communications from different offices under WBSETCL as regard of disparity in fixation of pay in respect of the employees of different batches who initially joined Company's Service as Junior Engineer (C) Gr.-II (or re-designated) in the unrevised Pay Scale of Rs. 4000/- to Rs. 7850/- and was subsequently elevated to the Pay of Rs. 9000/- with the Grade Pay of RS. 4400/- , in the Pay Band of Rs.6, 300-20,200 on & from 01.04.2009 as per ROPA Rules 2009. Further, in order to mitigate the anomaly between the batches of Junior Engineer (E) Gr.-II/ Junior Engineer(C) Gr.-II,(or re-designated), joined during the month of April'07 and April'2008 are allowed one increment on the revised pay of Rs. 9000/- with the Grade Pay of Rs. 4400/- in terms of Office Order No. 653/2012, Dated. 18.10.2012.

Consequently, the employees those who joined prior to 01.04.2009 initially in the post of Junior Engineer (C) Gr.-II or re-designated also allowed an increment after similar fitment though no batches of Junior Engineer (C) Gr.-II has been joined during the period stipulated in the Office Order No. 653/2012, Dated. 18.10.2012 i.e. April'07 and April'08.

Under such backdrop, anomalies as regard of fixation of pay, between the batches of Junior Engineer (C) Gr.-II (or re-designated) those who joined initially during the period December'2007 and March'2008 has been crept in.

To mitigate such anomaly/disparity it is recommended to cancel the increment allowed on 01.04.2009 and the pay shall be fixed at Basic Pay of Rs. 9000/- and Grade Pay of Rs. 4400/- i.r.o the Junior Engineer (C) Gr.-II (or re-designated) those who joined initially on 17.12.2007, 19.12.2007 and 24.03.2008. The annual increment i.r.o of the batches shall remain unchanged in accordance to their date of joining.

This has the concurrence of the Corporate Accounts, WBSETCL.


(S.Banerjee)

General Manager (HR&A)/Offtg.